

Phil Thorpe



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OVERVIEW

I have over 30+ years' experience in the Facilities Management, Project and Services sector, having specialised in the management and delivery of all hard services including HVAC Mechanical, Electrical, Data, Plumbing, Gas, Drainage, Roofing, Boilers and Carpentry Services.

As the General Manager of Decarbonisation Initiatives, I developed bespoke solutions for a broad range of clients. I managed a small team working collaboratively within the larger company to engineer ways to make new energy concepts, consisting of LPG, Natural Gas, oil, coal, Electrical, Solar, HVAC, Plumbing, Hydrogen and water efficiency.

Alongside this, I was Project Director for our company's subcontractor role on a \$500 million new build GIB plaster board factory project, providing governance over \$18 million of electrical and data, \$6 million Plumbing and Gas, plus \$9 million in Mechanical, totalling \$33 million.

I am the Deputy Chair of the Apprenticeship Training Trust (ATT) - a not-for-profit \$20 million dollar business with more than 300 Plumbing and Electrical Apprentices, and a Director on the Site Safe board, a not-for-profit supporting the construction sector in health and safety training.

Management Experience

- Deputy Chair & Board Member of the Apprenticeship Training Trust NZ (ATT)
- Relationship Management
- Project Management
- National Manager
- Facilities Management
- Project Director
- Owner Operator
- Financial Management
- Contract Management
- Director on the Board of Directors for Site Safe NZ

Qualifications and Training

- Certified Plumber
- Certified Gasfitter
- Certified Drainlayer
- Independent Qualified Practitioner Back Flow
- Site Safe Gold Supervisor
- Limited electrical licence holder

Skills

- Problem Solving
- Strong Communication & Relationship Skills
- Outcomes focused
- Leadership skills
- Governance skills
- Project skills

EMPLOYMENT HISTORY

2025 -Present | DL GOOD Plumbing Ltd, National Services Manager

- Build new service business

2024 – 2025 | Horizon Energy Group, Auckland Business Development Manager

- Providing solutions for the client base
- Advising on Biomass systems
- Providing valuable communications to the teams
- Product innovation both internally and externally
- Fostering supplier relationships

2021 – 2024 | Horizon Energy Group, Auckland General Manager Decarbonisation Initiatives

- Managing the development and installation of practical energy solutions to reduce carbon across a broad range of industries within New Zealand involving Biomass, natural gas, LPG, Hydrogen, oil, coal, electrical, HVAC, water and solar
- Business development involving researching and promoting new green environmental energy technologies to clients, selling innovative concepts, and fostering supply partnerships
- Contract and Relationship Management - collaborating with clients to meet contract KPIs
- Contract and project managed Boiler surveys, analysing safe boiler environments in Primary and Secondary Schools nationwide
- Financial and project management

2021 – 2023 | Horizon Energy Group, Auckland

Project Director

- Horizon Energy Group was a subcontractor on Fletcher Construction's \$500 million GIB factory build at Tauriko, Bay of Plenty. As Project Director I was managing over \$33 million worth of trade services, including negotiations and collaborations to complete build outcomes in a deadline driven environment including electrical, data, plumbing, Gas, drainage, mechanical, security,

2015 – 2021 | Aquaheat Facilities Ltd New Zealand, Auckland *(a Horizon Energy Group company)*

National Manager Facilities Services

- Managing HVAC, Plumbing and general maintenance services for corporate and government clients nationwide including Te Papa, Upper Hutt Council, Unilodge, University of Auckland, Victoria University, and Wellington Airport
- Managed a team of 120 employees

2004 – 2014 | UGL New Zealand, Auckland *(currently known as Cushman Wakefield)*

National Plumbing & Carpentry Manager

- Managing trade services for corporate and government clients nationwide including Auckland Airport, ANZ, BNZ, Westpac, ASB, BP, Victoria University, Hamilton City Council and Progressive Supermarkets throughout New Zealand
- Managed Auckland Council asset portfolio for trade services
- Facilities Emergency management during 2011 Christchurch Earthquake, involving re-establishing services within quake damaged building for clients including Progressive Enterprises (Supermarkets), BNZ, and Westpac. Physically on-site face to face communication.
- Managed a team of 85 employees
- Won the DTZ (a UGL company) Chief Executive End of Year commendation award in recognition of outstanding accomplishment, achievement, and demonstrating DTZ's three principles of Adding Value, Innovating, and Creating a journey for clients and staff. Australasian wide.

2001 – 2004 | Direct Plumbing and Gas Ltd, Hamilton

Owner and Director

- Specialising in commercial and industrial gas boiler installation and service

1993 – 2000 | Hamilton Plumbing, Hamilton

Plumber, Gasfitter, Drainlayer, Roofer and Backflow

1992 – 1993 | Commercial Plumbing, Auckland

- Contracting in Auckland
- Nauru Island project – managing 8 staff installing plumbing and drainage for an airport, hotel, and supermarket

1988 - 1992 | Gordon Douch Plumbing, Hamilton

Apprentice Plumber, Gasfitter and Drainlayer

References available on request