

# THOMAS MCCARTHY

## UNITED ASSOCIATION



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Recognized leader in the plumbing industry with decades of experience shaping strategy, navigating regulatory environments, and driving innovation. Provides informed, specific insight to support executive decision-making and long-term organizational success. Valued for independent judgment and strategic perspective at the board level.

### EXPERIENCE

#### INTERNATIONAL REPRESENTATIVE

2022 - Present | UNITED ASSOCIATION

- UA Constitution compliance and governance
- Promote UA training programs and apprenticeship
- Support efforts to recruit new members
- Expand market share, and strengthen the union's presence in specific regions or industries.

#### BUSINESS MANAGER

2012 - 2022 | PLUMBERS LOCAL UNION 34

- Member Representation
- Contract negotiations & Enforcement
- Strategic Leadership
- Financial Oversight
- External Relations

#### BUSINESS AGENT

2004 - 2012 | PLUMBERS LOCAL UNION 34

- Member Support & Communications
- Enforcement of Collective Bargaining Agreements
- Handling Grievances
- Job Site Visits
- Organizing & Recruitment

#### JOURNEYMAN PLUMBER

### EDUCATION

1992 - PRESENT

STATE OF MINNESOTA

Journeyman Plumbing License

1987 - 1992

ST. PAUL COLLEGE

Plumbing Apprenticeship

### LEADERSHIP POSITIONS

- Instructor, Plumbers Local 34 Joint Apprenticeship Committee
- President, St. Paul Building Trades
- Chairman, State of MN, Apprentice Advisory
- St. Paul College President's Advisory Board
- Trustee, Pipe Trades Services Association
- Executive Board member, Plumbers Local 34
- Vice President, Plumbers Local 34
- Friends of St. Paul College Charitable Organization
- Business Review Council